

MOTIV8

SESSIONAL WORKER JOB DESCRIPTION

JOB TITLE:	Sessional Worker
RESPONSIBLE TO:	Project Coordinators and Senior Workers
RESPONSIBLE FOR:	Duties as detailed below
PURPOSE OF JOB:	To engage, motivate, challenge and support all young people towards personal development within group and one to one environments.

DURATION OF CONTRACT:

SERVICE DELIVERY

SPECIFIC DUTIES

- To support the planning, delivery and development of MOTIV8 projects.
- To motivate young people involved in each project to progress and develop in order that they can meet their full potential.
- To engage in one to one work with clients from the above projects.
- Ensure that Health and Safety standards are maintained at all times.
- To liaise with staff to ensure the development of all the above services and contribute to the future plans for these services within MOTIV8.

GENERAL

- To motivate young people involved in each project to progress and develop in order that they can reach their full potential.
- To work within the policies and procedures of MOTIV8.
- To contribute to the general administration of the office.
- To take responsibility for the health and safety of yourselves and others

- To undertake any other duties as reasonably required in line with individuals capabilities.
- To comply with the equal opportunities policy of MOTIV8 with reference to clients and staff.
- To promote equal opportunities within MOTIV8.
- To maintain confidentiality at all times as per the MOTIV8 policy and procedures.
- To attend meetings and training as required.
- To maintain relevant monitoring and recording systems and to supply managers/coordinators with information.
- To ensure the positive reflection and promotion of MOTIV8 to outside agencies.
- To entertain professional standards and promote MOTIV8's services and relationships with external organizations and individuals.
- To be responsible for personal and professional development.
- To participate in all necessary training to meet the specific or general duties of the post.
- To undertake any other duties reasonably required by your Line Manager.

PERSON SPECIFICATION

JOB TITLE: Sessional Worker

RESPONSIBLE TO: Project Coordinator and Senior worker

Skills	Essential / Desirable
Ability to develop positive relationships with young people	E
Ability to lead large and small groups of young people	E
Ability to work within a team	E
Ability to be non judgemental of young people	E
Ability to plan and organise own workload	E
Good written and verbal communication skills	E
Good interpersonal skills across a wide range of people	E
Numerate	D
Ability to apply organisational goals to own area of work	E
Basic IT skills	E
Ability to motivate others	E
Ability to act as a positive role model	E
Ability to think creatively	E
Ability to adapt to a number of challenging environments	E
Ability to deliver and play a variety of sports	D
Ability to deliver art based work with young people	D
Knowledge and Experience	
Understanding of group dynamics	D
Understanding of challenging behaviour of young people	E
Knowledge and understanding of young people's risk factors	D
Knowledge and experience of formal and informal education	D
Experience of working within organisational policies and procedures	E